



## THE FLORIDA ASSOCIATION FOR WOMEN LAWYERS LACTATION ROOM PROGRAM GRANT

### Overview

Under the Lactation Room Development Grant Program, a one-time grant of up to \$400.00 to the extent provided for in the budget will be available for creating/developing lactation rooms in state courthouses across Florida. Courthouse Lactation rooms promote accessibility to women in the legal field, while also supporting the needs of women jurors, witnesses, employees, and other patrons of the courthouse. This Grant was made possible by the Florida Bar Young Lawyers Division.

### Grant Program Goals

1. To assist FAWL Chapters in developing new lactation rooms for their courthouses.
2. To assist in promoting the accessibility and ease for women to pump and/or nurse their child.
3. To promote equality and access to justice in the courthouse.

### Grant Program Operation

#### Grant Program Cycle is Continuous Throughout the Year

1. A Courthouse Lactation Room Application is available below; and
2. If the application is approved and to the extent provided for in the budget, grant monies will be awarded within thirty (30) days receipt.

#### Eligibility Requirements

1. Applicant must be a FAWL chapter in good standing;
2. The project described in the Grant Application Form and the request for funding from FAWL must have received approval by the chapter's board of directors; and
3. Applicants must acknowledge review of *FAWL's Courthouse Lactation Room Handbook* found [HERE](#).

#### Grant Reporting Requirements

1. Complete Grant Award Usage Form (provided upon award);
2. Send photos and any news articles about Courthouse Lactation Room opening to [admin@fawl.org](mailto:admin@fawl.org);
3. Provide details of room location to FAWL's Lactation Room Task Force to add to FAWL Lactation Room Inventory by completing the *Courthouse Lactation Room Submission Form* found [HERE](#); and
4. Provide social media posts for Facebook and Twitter announcing opening of room for FAWL to share.

### Application Process

1. Chapters are limited to one application per courthouse; and
2. Complete and submit to FAWL the online Grant Application Form found below.

### Application Considerations

To determine Grant Application awards, the FAWL Board of Directors will consider following:

1. Whether the courthouse has an established Lactation Room already;
2. Whether your Chapter has previously been awarded a FAWL Lactation Room Grant;
3. Whether your space has already been approved by Court Administration;
4. What efforts your chapter has taken thus far to obtain approval from Court Administration;
5. Your proposed allocation of funds; and
6. Whether your efforts are in furtherance of FAWL's Mission and the spirit of the FAWL Courthouse Lactation Room Task Force.



3. List the name(s) of any other group(s) or organization(s) involved in the project and describe the nature of their involvement, including any financial or in-kind support provided directly for the project. Include any information about efforts to secure sponsors.
  
4. Describe in detail (listing amounts) what the grant money will be used for. The FAWL Lactation Room Task Force recommends prioritizing the following items, if you have not already secured them:
  - Keyless keypad entry for door,
  - Work chair with table for laptop or separate rolling work table
  - Dorm-size refrigerator for milk storage (with thermometer)
  - Signage for the door
  - Small storage locker for breast pump storage
  
5. Please list any additional information you would like FAWL to consider in reviewing this request.
  
6. Who is the best person to contact if FAWL has additional questions? Please provide name and email.

I certify that Grant Applicants have reviewed the FAWL Courthouse Lactation Room Handbook

Submitted By:

Title:

Date:

E-mail:

For questions, please contact [admin@fawl.org](mailto:admin@fawl.org) or a member of the [Lactation Room Task Force](#)